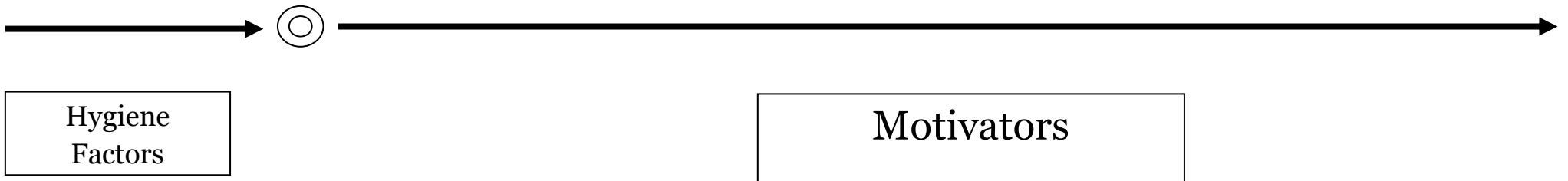
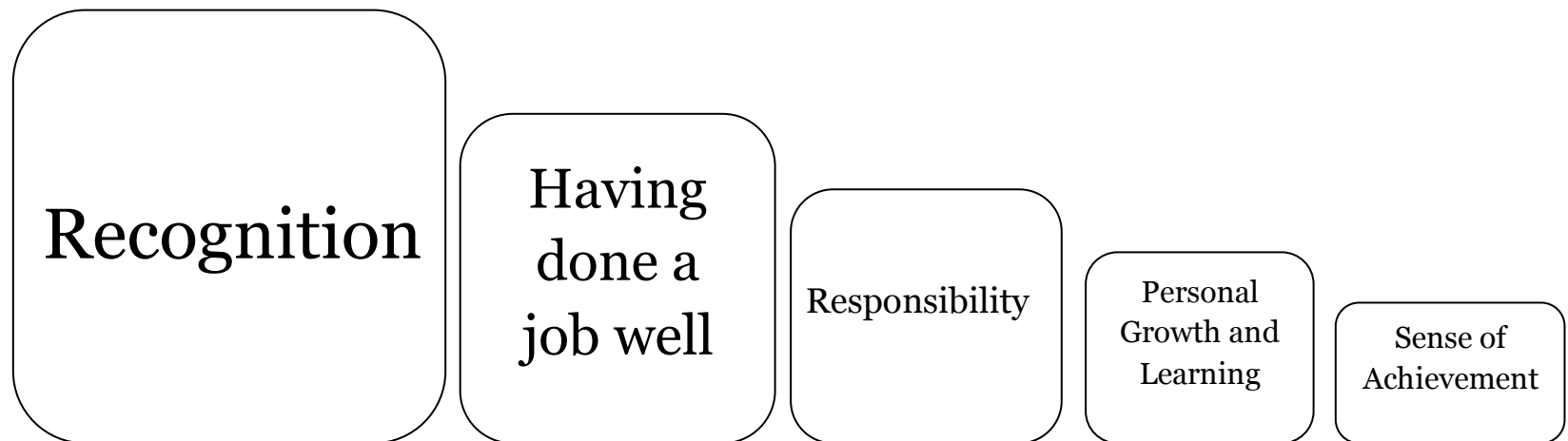


# STEMM: Student Trainee Motivation Model



*Adapted from Herzberg's Dual Structure Theory Model of Employee Motivation (Beardwell and Claydon, 2007)*